



## GITARATTAN INSTITUTE OF ADVANCED STUDIES AND TRAINING

### SEXUAL HARASSMENT COMMITTEE (SHC)

ACADEMIC SESSION: 2024 -25

The Competent Authority has been pleased to constitute an Internal Complaint Committee for the session 2024 – 2025 of the following members. All female Students, Faculty, Staff having any complaint related to Sexual Harassment are to report the matter immediately to Women's Grievance Redressal Committee at the Institute.

#### **Internal Complaint Committee for Prevention of Sexual Harassment**

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|---|-----------------------------|
| 1. Prof. Sonia Jindal, Principal, GIAST : | Chairperson                 |
| 2. Ms. Neha Bajaj :                       | Member                      |
| 3. Ms. Ms. Shikha Sharma :                | Member                      |
| 4. Ms. Ashima :                           | Member                      |
| 5. Ms. Gunika :                           | Member (student – II Year ) |
| 6. Ms. Sakshi :                           | Member (student – II Year ) |
| 7. Ms. Shivani :                          | Member (student – I Year )  |
| 8. Ms. Ishita Sharma :                    | Member (Student – I Year )  |
| 9. Ms. Shelly Tandon :                    | Convener                    |

✚ As per the AICTE office order no. 104-10/B1/Admin (s)/2010/2244, dated 10th august, 2015 and Ordinance No 17 of Guru Gobind Singh Indraprastha University the Sexual Harassment includes:

- Sexually offensive physical contact or advances
- A demand or request for sexual favors
- Sexually colored remarks
- Showing any Pornography or
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following is also “Sexual harassment” and is covered by the committee:

- a) Eev –teasing
- b) Unsavoury remarks
- c) Jokes causing or likely to cause awkwardness or embarrassment
- d) Innuendos and taunts
- e) Gender based insults or sexist remark
- f) Touching or brushing against any part of the body and the like

#### **Objectives:**

- To Prevent discrimination and sexual harassment against women, by promoting gender amity among students & employee
- To lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students & employee

- To deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment
- To recommend appropriate punitive action against the guilty party to the management.

**REPORT:** No complaint has been found till date in the premises from the sexual harassment committee

